



STATEMENT OF CAPABILITY



Mike Mason Fencing Pty Ltd

Michael Mason

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Controlled Document: MMF - 040

Updated: 2nd June 2015

The People with Miles of Experience

Mike Mason Fencing is a South Australian owned family business that has been successfully operating in the Mining, Civil and Agriculture industries for 37 years. Their business success has been due to their experience, consistent past performance, innovative work practices and a good contract management system in place. Mike Mason Fencing specializes in the provision of:

- Safety Barrier Systems
- Agricultural Fencing
- Industrial Fencing
- Hard Rock Drilling
- Vineyard Contracting



Company Details

Name of Company	Mike Mason Fencing Pty Ltd
Principal Contact	Michael Mason
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ACN	007 788 883
ABN	16 007 788 883
Workcover SA	01540307
Building Works	BLD 37771
Contractor License	

Mike Mason Fencing works with both State & Local Government and all sectors of private enterprise in the Mining, Civil and Agricultural industries. Our company has been working with Government and large business since inception and has a good understanding and knowledge of the culture, concerns and processes particular to both.

Mike Mason Fencing is a member of the Civil Contractors Federation and is implementing the Small Contractors Integrated Management System (CCF-SCIMS) which covers all Work, Health & Safety (WHS), Quality, Environmental, Project Management and Continuous Improvement processes compliant with ISO 9001-2008, ISO 14001-2004 and AS/NZ 4801 Standards.

Mike Mason Fencing places great importance on caring for the environment and providing a safe work place. Our company complies with contract requirements, Codes of Practice, applicable Australian Standards and all relevant laws relating to protection of the environment and is supported by a Project Environmental Management Plan.

Mike Mason Fencing identifies and exercises all necessary Work, Health & Safety precautions for all persons including our client's personnel, employees of Mike Mason Fencing including sub contractors and members of the public when on our worksite. Best practice fencing installation, safety barrier installation and traffic management procedures are all integral to the quality of work undertaken.

Mike Mason Fencing holds all appropriate licenses and registrations necessary to complete its various projects including a Building Works Contractors License and a Building Works Supervisor Registration. All personnel are trained in Work Zone Traffic Management and Common Safety Induction. Mike Mason Fencing is also a registered employer with WorkCover SA and maintains Current Certificate of Currency for Public Liability as well as Plant & Equipment insurances.

Mike Mason Fencing has developed a **Workforce Participation Strategy** and is committed to increasing the levels of training and long term employment within its workforce and prioritises the employment of regional personnel. Mike Mason Fencing is also registered with the Industry Capability Network and will seek out the use of locally produced materials and services wherever possible.

Mike Mason Fencing is known for *innovation and continuous improvement of services* delivered to customers such as the development of hard rock drilling technology that *revolutionized the agriculture and viticulture industries* over 20 years ago. Our 2010 innovation, a self propelled hydraulic impactor for post installation which promises to over deliver on service and safety, resulted in Mike Mason Fencing being presented the Advantage SA Award for Innovation in the Riverland and Murraylands Region.

Safety Barrier System Installation

For over 30 years, Mike Mason Fencing has been completing large safety barrier installation contracts for the Department of Planning, Energy and Infrastructure and Local Government in South Australia. The roadside safety products we deliver include:

- Steel Beam Guardrail Systems (W Beam + Thrie Beam)
- Wire Rope Safety Barrier Systems
- Bridge Barriers and Approaches
- Road Side Furniture (Signage and Delineation)
- Traffic Management Services

Notable projects with technical difficulty and special requirements completed include:

- Gurra Gurra Creek and Bookmark Creek – Riverland (bridge and bridge approaches)
- Wilpena Pound to Blinman Road – Pitchi Ritchi Pass (guardrail box beams across culverts)
- Southern Expressway Darlington, Adelaide (breakaway terminals)
- Sturt Highway – Kingston on Murray and Renmark Paringa Causeways (causeway, bridge and bridge approaches)
- Barrier Highway (guardrail and bridge approaches)
- Stokes Bay Road – Kangaroo Island Council (Safety Barrier installation).

Recently completed safety barrier projects of significant scope and value include but are not limited to:

<p><u>Department for Planning, Transport and Infrastructure</u></p> <p>The Removal, Supply and Installation of Steel Beam Safety Barrier on Various Roads in SA Contracts No:14C195, 12C190, 12C133, 2011-075, 10C136, 09C165</p>	<p>Kevin Wynne Contract Manager – Eastern Region P: (08) 85328154 M: 0407 085 253 E: kevin.wynne@sa.gov.au</p>
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Agricultural Fencing

Mike Mason Fencing has provided Agricultural Fencing services for close to 35 years and can provide fencing for everyone and every purpose including;

- Livestock and Equine Fencing
- Post and Rail Fencing
- Domestic Fencing and Driveway Entrances
- Temporary Fencing

Much of the Agricultural Fencing by our Company is repeat business for large landholders, government agencies and mining companies including but not limited to;

- Department for Environment and Natural Resources (>30 years Heritage Agreement and National Parks works)
- Department for Water (Noora and Stockyard Plains Basin, Lower Murray Swamps and River Murray floodplain works)
- Department for Planning, Transport and Infrastructure (Sturt Highway Duplication, Stage 1 and 2)
- BHP Billiton (Roxby Downs Township)
- S. Kidman and Co (>50km per year in SA and NSW)
- AJ and PA McBride (>30km per year in SA)

Recently completed agricultural fencing projects of significant scope and value include but are not limited to:

<p><u>Department for Water</u></p> <p>Agricultural Fencing Installation Project – Supply and Installation of Fencing for Government Acquired Drains in the Upper South East – DWLBC013654 (>100km)</p>	<p>Joe Mammone Project Manager P:(08) 8303 9566 M: 0428 116 548 E: joe.mammone@sa.gov.au</p>
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Industrial Fencing

Mike Mason Fencing can supply and install various forms of industrial fencing including:

- Chain wire, Galvanised and PVC coated Fencing
- Tubular Fencing
- Recreational/Sporting Grounds Fencing
- Temporary Fencing
- Playground Ground Fencing
- Rock Slide Stabilisation Fencing
- Alarm and Deterrent Systems
- Sliding and Cantilever Gates

Industrial Fencing Customers include but are not limited to:

- **BHP Billiton** (Original Mine and Met sites at Olympic Dam Mine Site)
- **Australian Zircon** (Mindarie Mine Site)
- **T&R Pastoral** (Murray Bridge Meatworks Site)
- **Accolade Wine Limited** (Berri Estates Winery and Woodlot Sites)

Recently completed Industrial Fencing projects of significant scope and value include but are not limited to:

<p>Field Quip (subcontracting to ERTECH under BHP Billiton)</p> <p>Installation of Security Fencing around Settling Ponds Olympic Dam Mine site</p>	<p>Michael Wright Contract Manager P: (08) 8293 2299 M: 0439 002 582 E: michael@fieldquip.net</p>
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Hard Rock Drilling

Mike Mason Fencing offers an efficient and low cost alternative to drilling hard rock. The in-house development of rotary percussion drilling technology enables us to deliver great savings to customers including other contractors completing safety barrier, fencing and vineyard trellising works as well as shed, building and landscape contractors. The tractor mounted units are easily transported and compared with large earthmoving equipment can access small workspaces providing clean holes in limestone, bluestone and granite for:

- Steel Beam and Wire Rope Safety Barriers
- Agricultural Fencing
- Industrial Fencing
- Shed, House and Building Footings
- Retaining Walls
- Tree Holes
- Vineyard Trellising

Varying sizes of holes can be drilled including:

- Up to 600 mm in diameter and 1500 mm in depth in hard rock
- Up to 1 m in diameter and 4.5 m in depth in softer rock

Customers who regularly use our hard rock drilling service include:

- **Linke Vineyard Services** – Vineyard Developments – Barossa Valley, Eden Valley and Adelaide Hills
- **Pfeiler Bros** – Vineyard Developments - Sunlands
- **Tony DeVito** – Vineyard Developments – Waikerie

<p>Linke Vineyard Services</p> <p>Hard Rock Drilling – Vineyard Development – Barossa Valley, Eden Valley and Adelaide Hills</p>	<p>Neville Linke Director/Manager T: (08) 8562 4299 F: (08) 8582 4288 M: 0413 051 152</p>
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Vineyard Management

Mike Mason Fencing is well known in the viticulture industry for providing a state of the art vineyard trellising service for large and small wine grape developments. The Mason Family produces around 230 hectares of premium winegrapes in the Riverland, South Australia and for this reason they really understand what vigneron's need in vineyard design, trellis stability and longevity.

Mike Mason Fencing can progress a vineyard development from start to finish and specialize in:

- **Vineyard Design** (surveying and marking out using laser technology)
- **Vineyard Trellising** (post erection using our new vibrating post driver, water drills and rock drills)
- **Wire and Irrigation Dripper Tube Installation**
- **Vine Planting and Training**
- **Vineyard Trellis Maintenance** (broken post and wire replacement)

Significant work has been carried out in all wine regions in South Australia, Victoria and New South Wales including:

- **BRL Hardy Wine Company (Accolade)** - Banrock Station, Lake Cullulera, Reynella, Limestone Coast and Barossa Valley Estate Vineyards
- **Southcorp (Treasury Wine Estates)** - Markaranka, Barossa and Eden Valley Vineyards
- **Mangan Farms** - Mildura and Ellerslie Vineyards
- **Thompson Fruit Growers** - Waikerie and Devlin's Pound Vineyards
- **McGuigan Wines (Seven Fields)** - Conundrum, Coldridge, Qualco and Cowra Vineyards

In partnership with sister company Yatco Viticulture, our Company can also offer complete vineyard management services including:

- **Mechanical Winegrape Harvesting**
- **Mechanical Barrel Pruning**
- **Vine Canopy Spraying**
- **Weedicide Spraying**
- **Manure and Mulch Spreading**

An example of a recently completed vineyard development project is:

<u>Angove's Family Winemakers</u> Winegrape Developments at Nanya Vineyards – Murtho	Nick Bakkum Viticulture Manager P: (08) 8595 5106 M: 0417 853 977 E : Nick.Bakkum@angove.com.au
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Insurances

Certificates of Currency can be provided upon request for the following insurance policies:

General Public and Products Liability Insurance

Insured name: MJ and RG Mason (Mike Mason Fencing P/L)
Policy Number: 61A273641PLB – QBE Australia

Period on Insurance: 30 April 2015 to 30 April 2016
Limit of Liability: \$20,000,000.00

Commercial Motor Vehicle Fleet Insurance

Insured Name: MJ and RG Mason (Mike Mason Fencing)
Policy Number: CPG023397 – MGA Insurance Brokers

Period of Insurance: 30 April 2015 to 30 April 2016

Workcover Registration

Insured Name: Mike Mason Fencing Pty Ltd
Policy Number 01540307 – WorkCover SA

Period of Registration: Ongoing (Dated 14/04/2015)
(Note: Registration in South Australia is ongoing).

Our People

Michael Mason

Michael Mason, managing director (PCBU) of Mike Mason Fencing is responsible for customer liaison, project management and marketing including playing a research, development and innovation role. Michael has 37 years of experience delivering quality services to customers including various government departments. Michael manages teams of up to 25 staff with 5 teams of employees working state-wide. Mike has many years experience in providing safety barrier, vineyard trellising, security and agricultural fencing installation services.

- Building Works Supervisor Registration - BLD 37798
- Workzone Traffic Management Training
- CMS Auditing Training
- Apply First Aid Remote Certificate
- Manual Handling to WHS Standards Training
- White Card, Common Safety Induction Course
- Provide Team Leadership and Supervision Course
- Responsible Officer Training (Previous OHS Act)
- HC Class Drivers License
- License to Perform High Risk Work (LF, CV Crane)
- Backhoe/Front End Loader License

John Bogaerts

John Bogaerts is a safety barrier, stock and equine fencing specialist with 37 years experience. John plays a project co-ordination and customer liaison role but has extensive practical knowledge in all areas of our enterprise having run his own successful fencing and safety barrier installation business for over 25 years. John is a qualified boiler maker and was integral to the development of the mechanised 'Meclock' fencing machine along with other agricultural equipment in the late 1970's. John is a valuable asset to the Mike Mason Fencing team in providing back up to on site staff.

- Workzone Traffic Management Training
- Concrete Field Testers Course
- Apply First Aid Remote Certificate
- Manual Handling to WHS Standards Training
- White Card, Common Safety Induction Course
- HR Class Drivers License

Barry Phillips

Barry Phillips has worked with Mike Mason Fencing for over 4 years administering the Small Contractors Integrated Management System. With over 22 years experience working in Local Government including 13 years as a WHS, Risk Management and Quality Assurance co-ordinator.

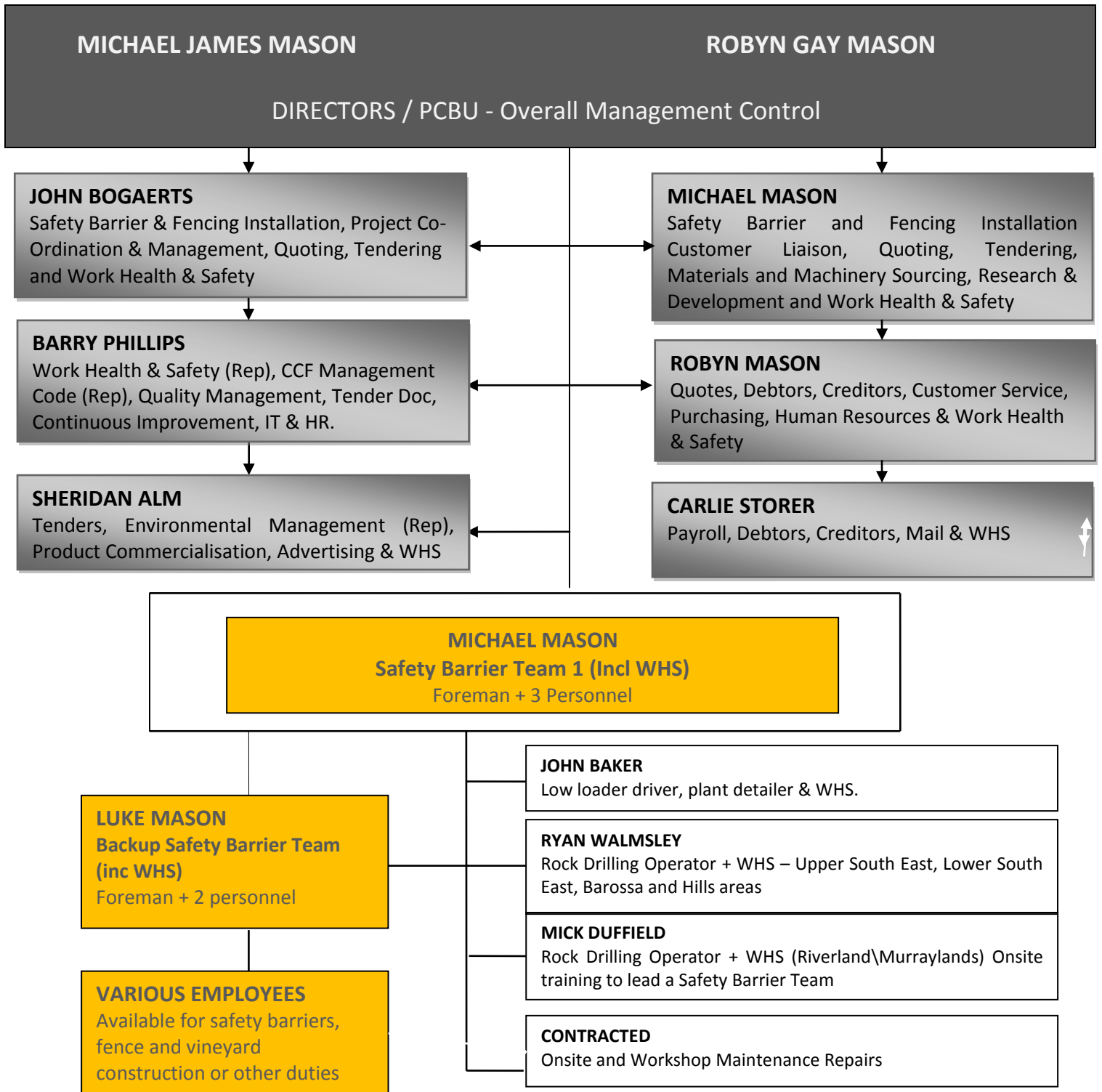
- CMS Auditing Training
- Apply First Aid Remote Certificate
- Manual Handling to WHS Standards Training
- Diploma in Local Government Administration
- WHS Co-ordinator and Risk Management Training
- Emergency Evacuation Training
- Committee Structure and Responsibilities Training
- Risk Assessment Training
- Fire Safety Training
- Environmental Awareness for Civil Construction

Sheridan Alm

Sheridan Alm has around 10 years experience with Mike Mason Fencing assisting with WHS, Quality Assurance, Environmental Management, Tender Development and Research and Development Project Management. As a family business member of Mike Mason Fencing and sister company Yatco Viticulture, Sheridan's qualifications in Environmental Management and experience in maintaining Quality and Food Safety systems are vital to the business.

- Bachelor of Applied Science in Environmental Management – University of Adelaide
- Vocational Graduate Diploma in Rural Business Management – Rural and Regional Sectors
- Chemical User Accreditation
- Participate in Environmental Management
- HACCP Food Safety Training and SQF 1000 Awareness Training

Organisation Chart of Key Personnel



Plant and Equipment available to Mike Mason Fencing

Mike Mason Fencing has been operating a successful construction business for 37 years and we are confident in our capabilities and resources. In case of breakdowns or job timing miscalculations, we have the resources to double the machinery and personnel at the worksite as required keeping within our project timeline.

Our Company plant is fitted with Geographic Position Systems which allow accurate management of plant location and operation times as well as assisting in maintaining the safety and wellbeing of our employees. All plant is fitted with hard wired flashing beacon, reversing beeper, fire extinguishers and UHF radios. All plant complies with the relevant Plant Regulations, Australian Standards, Codes of Practice and other applicable statutory requirements.

Mike Mason Fencing also equip each Safety Barrier Team with a hand held tablet (Apple Ipad) to assist with project management including the provision of traffic management, daily work sheets, tool box meetings, quality and all safety and environmental reporting required on site. This in-house system allows Mike Mason Fencing to communicate with the client regularly via digital media on project progress and issues, including Hold Points.

Mike Mason Fencing can allocate to each safety barrier or fencing team the following resources:

- **Tractor mounted rotary percussion rock drill**
- **Front ender loader/backhoe/hydraulic drill** - installing anchor blocks/site clean up
- **Tractor mounted vibrating post drivers**
- **2 x Utilities** - tools/safety equipment
- **2 x Traffic Management Trailers** - transport/storage of signage and other traffic management equipment
- **2 x Portable Traffic Control Devices**
- **24 foot/9 tonne tray top Isuzu truck** - delivery of equipment and materials.
- **Semi trailer/low loader and prime mover** - delivery of equipment and materials
- **Tip Truck for site clean up**
- **Basic surveying equipment**
- **Communication equipment** - 2 way radio, mobile phone, UHF radio

In addition to these teams of plant we also have available:

- **5 x Front end loader/backhoe/hydraulic drill** - installing anchor blocks/site cleanup/drilling holes
- **4 x Tractor mounted vibrating post drivers**
- **Magnetic based drills** - on site drilling box beam rails
- **Vacuum based** – diamond core drills for concrete drilling on site
- **3 x Tractor mounted rotary percussion rock drills** - experienced operators which can be used as back up to fencing teams and drilling holes
- **5 x Tractor mounted post drivers**
- **Wide variety of Trailers**
- **Portable Chemical Toilets**
- **Communication equipment** - 2 way radio, mobile phone, UHF radios
- **Hand tools for fence and safety barrier installation** - pneumatic nail guns, chainsaws
- **2 x UR Tow Mechanical Grape Harvesters**
- **3 Row Green Tech Canopy Sprayers**
- **2 x 3 Row Weedicide Units**
- **Pellenc Mechanical Barrel Pruner**
- **Spagnolo Mechanical Vine Canopy Pruner**
- **Slashers/Mulchers**
- **Wide variety of Vineyard Equipment**
- **1 x Portable High Powered Light Trailer**
- **Fire Safety Equipment** including extinguishers, water cart, pumps and hoses

